

Callsafe Services Ltd



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**OVER 25 YEARS PROVIDING EFFECTIVE AND
EFFICIENT HEALTH AND SAFETY ADVICE AND TRAINING
TO THE CONSTRUCTION INDUSTRY AND OTHERS**





SERVICES PROVIDED

Callsafe Services Limited has been providing health and safety advice, assistance and training to our clients, and our clients' projects, since 1987. Our clients have included many central and local government organisations, as well as private industry clients, designers and contractors.

Consultancy

Our consultants consistently ensure effective communications on projects and within health and safety management systems, with the minimum amount of paperwork produced, continuously questioning why a document is required and whether it is any use in effective management.

Callsafe Services Limited have an enviable knowledge and experience of the Construction (Design and Management) Regulations (CDM), and have provided the duties of Planning Supervisor under CDM1994 and CDM Coordinator under CDM2007. We are now prepared to act as Principal Designer under CDM2015, to assist other organisations with these duties and to act as the Client's CDM Advisor.

Callsafe Services Limited are a Registered CDM Practice with the Association for Project Safety (APS), so can demonstrate our commitment to continuous improvement of our clients' and our projects' processes. The APS is a Forum member of Safety Schemes in Procurement (SSIP).

Training

The training provided by Callsafe Services Limited includes a focus on effective communication and management, rather than just the production of documentation.

Training provided is made as appropriate and relevant to our trainees, incorporating client procedures and processes where possible.

Accredited training is also available. Callsafe Services Limited provides courses accredited by:

- Institute of Occupational Safety and Health (IOSH)
- Chartered Institute of Environmental Health (CIEH)
- Association for Project Safety (APS)
- Safety Pass Alliance (SPA)
- Currently applying for accreditation thorough CITB-ConstructionSkills Site Safety Plus

The Construction (Design and Management) Regulations 2015 (CDM2015) Training Courses that we are currently available, or are in preparation and will be available shortly, are summarised later in this ebook. All of the courses

can be customised to a particular organisation's needs, subject to maintaining the specification for the APS accredited courses.

Our consultants/trainers are all practicing health and safety professionals working within the construction industry, and have extensive experience as health and safety advisors/officer/managers for client, designer and contractor organisations.

If you need an organisation that understands the requirements of CDM, projects, other health and safety requirements, and how these requirements can be achieved in a cost-effective way, to act as your Principal Designer, provide health and safety advice and assistance and/or provide effective training; please contact Callsafe Services Limited to discuss your requirements.



CDM2015:

CONSTRUCTION (DESIGN AND MANAGEMENT REGULATIONS 2015

Is the industry ready?

The Construction (Design and Management) Regulations 2015 (CDM2015) received Parliamentary approval on 29th January 2015, and came into force on 6th April 2015. The question must be asked of all organisations and persons involved in construction, clients, designers, contractors, principal contractors and the new duty holder, principal designers, are we ready?

On 2nd April the Health and Safety Executive (HSE) published the final version of the HSE guidance document, L153, Managing health and safety in construction, which can be found at: <http://www.hse.gov.uk/pubns/books/l153.htm>. The link goes to the final version, not the draft as indicated on the webpage.

The CONIAC industry guides have also been issued as final, and can be found at: www.citb.co.uk/health-safety-and-other-topics/healthsafety/construction-design-and-management-regulations/cdm-guidance-documents

HSE admits new CDM ACoP may never be published

The HSE has admitted it might never replace the approved code of practice (ACoP) to the Construction (Design and Management) Regulations (CDM). The current ACoP to CDM 2007, L144: Managing Health and Safety in Construction, will be withdrawn on 6 April when the 2015 regulations come into force.

Speaking at a meeting of the Construction Industry Advisory

Committee (CONIAC) on the 18 March, Anthony Lees, the HSE's head of construction policy, told members that the regulator was considering how to proceed and the option of a "guidance only" approach was still on the table.

ACoPs have a special legal status because courts can refer to them in deciding whether a dutyholder met their obligations under the associated regulations. The HSE's L series guidance does not have the same status.

"I am not sitting here in front of you, saying there will not be an ACoP, that wouldn't be appropriate at this stage," said Lees. "But we need to think seriously about our options. What is the justification for keeping the ACoP?"



He said there were at least four options open to the regulator: a “guidance only” approach with no approved code; a “minimalist” ACoP; an ACoP that closely resembled the L series guidance published in draft form last month; an ACoP based on the model used for L148: Safety in Docks, which is a concise ACoP containing “signposts” directing dutyholders to other guidance.

“We will have to consider all these options, and probably more,” said Lees. “There would be huge flexibility gains to a ‘guidance only’ approach and it would be easier to take a sectorial approach.” He said the HSE would be writing to CONIAC members to outline its plans over the next few weeks and would then talk to members individually and “what we do will be determined by the response.”

Dylan Roberts, representing the UK Contractors Group, and Peter Wilson from the UCATT construction union, both said they would support the retention of an ACoP in some form.

When the HSE first consulted on the revisions to CDM, it proposed replacing the ACoP with a suite of industry guidance, arguing that the ACoP created more problems than it solved because there was a tendency for dutyholders to over-interpret it. But this was strongly opposed in the public consultation, with only 32% of respondents agreeing that the ACoP should be withdrawn.

After the findings of the CDM consultation were presented to the HSE Board at a meeting last August, the Board agreed to produce a concise ACoP “provided it would add value”.

The regulator is now questioning the value of an approved code, said Lees. “At the moment, the justification most dutyholders use for keeping an ACoP is that it gives them a sense of security, and that they can take it to their senior managers and use it to get support that they wouldn’t otherwise get. Is that enough of a justification?”

He said that even if the regulator decided to go ahead with an ACoP after consulting with CONIAC members, it would be at least a year before it could be published, because of the various approvals it would need to pass through beforehand. “We would have to start writing the ACoP tomorrow, and we think it might be better to let CDM 2015 embed, give people six months to get used to it,” he said.



Are we ready?

There appears to be some mild panic in the industry as a result of CDM2015 coming into force, particularly for any dutyholders who are primarily involved in small modification type works and reactive maintenance works. It should be noted that although the regulations do apply to these types of work, the requirements should still be applied proportionately. The main concerns appear to be:

- The client's additional responsibilities for health and safety management of their projects;
- The requirement to appoint a Principal Designer and Principal Contractor on any project involving more than one contractor; and
- The requirement for a Construction Phase Plan on all construction work.

With thought as to what is actually required by the CDM regulations and not being wedded to copious amounts of paper, these concerns may be overly stated by a number of parties. It should be remembered that any documentation produced should be assessed as to its usefulness in eliminating, reducing, controlling and managing health and safety risks.

Training

Effective training should enable all of the dutyholders to achieve compliance with the regulations in an efficient and cost-effective way, achieving the objectives of not hurting people without reducing, and sometimes enhancing, the efficiencies on the project and for future maintenance, cleaning, etc.

The courses available from Callsafe Services Limited for CDM2015 are described below:

CDM2015 Briefing

This 4.5 hours course is designed to provide personnel who perform the duties of client, project manager, designer, principal contractor and contractor, who are familiar with CDM2007, with an understanding of the requirements of the CDM Regulations 2015.

CDM2015 Overview

This 1 day course is designed to provide all persons involved in construction projects, including current and potential clients, project managers, principal designers, designers, principal contractors and contractors with a broad overview on the CDM Regulations 2015.

CDM2015 Client

This 1 day course is designed to provide personnel who are tasked by their organisation to perform the Client's duties with a sound

understanding of the Client's responsibilities & duties under the CDM regulations 2015 and what should be expected of the principal designer, designers, the principal contractor and contractors.

CDM2015 Reducing Risk by Design

This 1 day course is designed to provide personnel who perform the duties of a Designer with the necessary knowledge and confidence in the performance of the task for full compliance with the designers' duties under CDM2015.

CDM2015 Principal Contractor and Contractors

This 1 day course is designed to provide principal contractors and contractors with the construction health and safety management requirements of the Construction (Design and Management) Regulations 2015, including the preparation of the construction phase plan, which is required for all projects, even those with only one contractor.

CDM2015 APS Certificate in the Management of Pre-construction Health and Safety

This 3 day course is aimed at those persons who will be performing the duties of the Principal Designer on behalf of their employer, who has been appointed to this role by the Client. It provides knowledge on the requirements, methods that could be used to achieve these requirements and the personal qualities necessary. The course also provides for the additional services that could be offered by the Principal Designer for advising and assisting the client with the Client's duties. This course is currently being developed for accreditation by the Association for Project Safety (APS).

CDM2015 APS Principal Designer Awareness

This 1 day course is only an awareness course. It will inform on what the Principal Designer should be doing, but does not go into the detail of how it should be done. It is aimed at clients and designers who might be taking on the Principal Designer duties, but employing a CDM Adviser to discharge the Principal Designer functions on their behalf or assist them with their CDM duties.

CDM2015 APS Certificate in Principal Designer Service

This 3 day course is aimed at those persons who will be performing the duties of the Principal Designer on behalf of their employer, who has been appointed to this role by the Client. It provides knowledge on the requirements, methods that could be used to achieve these requirements and the personal qualities necessary. This course is currently being developed for accreditation by the Association for Project Safety (APS).

CDM2015 APS Design Risk Management

This 2 day course is aimed at Design Risk Managers and Design Managers who do not lead the Principal Designer team, but who manage the requirements of design risk and CDM2015 for Designers. The course could be suitable for Principal Designers if they are experienced in the design requirements of CDM2007. This course has been re-accredited, after being amended for CDM2015, by the Association for Project Safety (APS).

In-House Courses

All of the courses are offered as 'in-house' courses, where the trainer presents the course at a venue provided by the delegates' employer, and are priced at a daily rate.

Public Courses

Some of the above courses are occasionally available as publicly available courses will also be arranged for some of the courses.

The CDM2015 APS Design Risk Management course is now available as a public course for individual delegates to attend on, Wednesday & Thursday, 27th & 28th May 2015, at Colwich House, Colwich, Staffordshire, (Ref: ADRM150527). £650.00 per delegate, plus VAT

Further details of these, and other, courses can be found at: www.callsafe-services.co.uk, or by contacting Gemma Esprey at: gemma.esprey@callsafe-services.co.uk or by phone on: 01889 577701.



To find out more about what's going on, up and coming training and events or for useful snippets of information why don't you "like us" on Facebook!



Are you sure that you understand the duties and requirements of CDM2015 and/or other health and safety requirements?

Have you amended your policies and procedures to reflect the current legislation and practice?

Are your employees competent to perform their duties?

Do you select competent organisations to work with you?

Do you manage your organisation and projects without copious amounts of paper?

If the answer to any of the above questions is no, you need to consider training and advice to achieve legal compliance and develop best practices.

Contact the experts

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